The Employer's Checklist for Affordable Care Act Compliance

ADP®

A more human resource.℠

You should be able to answer YES to ALL of these questions to support your selection of an ACA compliance solution.

#	Question		
1.	Have you seen the actual solution you are considering?	☐ YES	☐ NO
2.	Does the solution integrate and manage the complex data functions required to comply with the law? How many data fields are they looking to use?	☐ YES	☐ NO
3.	Does the solution have multiple Tier IV Security Centers with geographic variation?	☐ YES	☐ NO
4.	Can your solution track varying look-back measurement as well as stability and administrative periods?	☐ YES	☐ NO
5.	Can the solution track breaks in service and unpaid leaves of absence?	☐ YES	☐ NO
6.	Does your solution provide easy-to-understand and actionable insights to help you make financial decisions regarding health care affordability?	☐ YES	☐ NO
7.	Can it provide you with potential remediation before you are noncompliant and help ensure you maximize the utilization of both your part- and full-time workforce?	☐ YES	☐ NO
8.	Does your solution provide easy-to-understand and actionable insight to help you make financial and compliance decisions?	☐ YES	☐ NO
9.	Does your solution both populate Forms 1094-C and 1095-C AND file it with the IRS and send them to your employees?	☐ YES	☐ NO
10.	Does the solution provide a record of ACA-related activity and let you know when you need to take actions?	☐ YES	☐ NO
11.	Does the solution include a staff of third-party certified Health Care Reform experts to support you through your compliance journey?	☐ YES	☐ NO
12.	Is the solution offered by a company known for excellence in compliance expertise?	☐ YES	☐ NO
13.	Is the solution offered by a company that is financially secure and can invest to continue to keep up to date with regulations to support your compliance needs?	☐ YES	☐ NO

ADP Can Help

Sitting at the intersection of all HCM functions – including Payroll, Human Resources, Time and Attendance, Benefits Administration, and Recruiting and Retention, ADP is uniquely positioned to help.

Contact us to learn more at www.adp.com/health-care-reform/