



ADP Global Payroll Services

Serving you wherever you do business



A more human resource.™

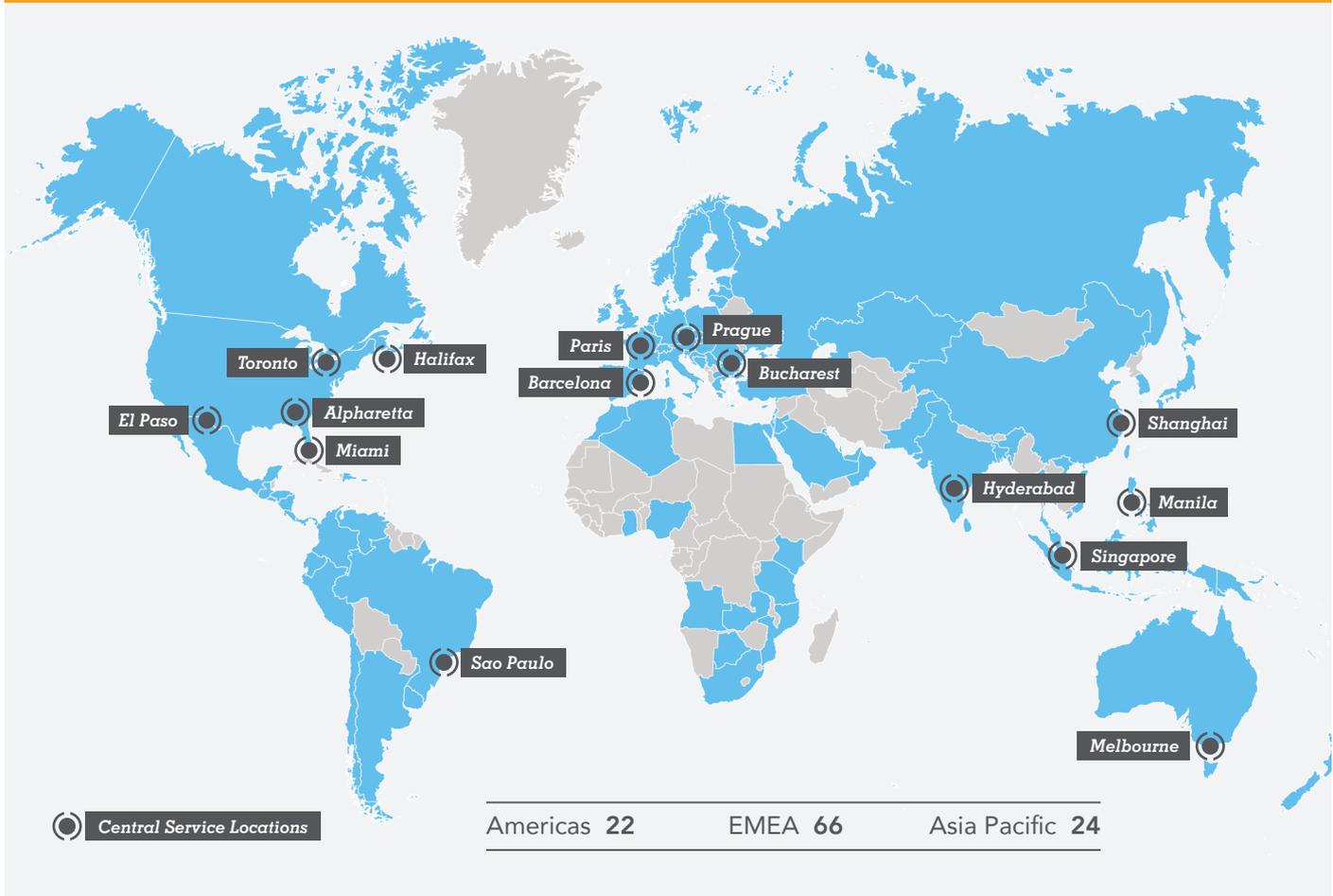
As a leader of a multinational organization managing a global workforce, you face multiple challenges every day. Disparate HR systems add complexity to your global employee data management, and thousands of legislative updates every year increase your organization's risk of non-compliance.

ADP has been in the business of managing some of the world's most complex payroll processes and fast-changing compliance challenges for over 65 years. Drawing on this vast experience, we offer a unified solution that goes far beyond just technology to help

you achieve scalability and reliability. ADP Global Payroll Services gives you global visibility across 112 countries and territories through a centralized cloud-based software solution, and supported by thousands of on-the-ground, dedicated local experts.

Whatever the size of your workforce, ADP Global Payroll delivers comprehensive compliance management standards, alongside continuous innovation, and a cutting-edge user experience for profound new levels of workforce engagement.

ADP Global Payroll services are available in 112 countries and territories



Geographical Footprint

Americas

Argentina
Bahamas
Bermuda
Brazil
Canada
Cayman Islands
Chile
Colombia
Costa Rica
Dominican Rep.
Ecuador
El Salvador
Guatemala
Honduras
Mexico
Nicaragua
Panama
Peru
Puerto Rico
Uruguay
USA
Venezuela

EMEA

Algeria
Angola
Austria
Azores
Azerbaijan
Bahrain
Belgium
Bosnia and Herzegovina
Botswana
Bulgaria
Croatia

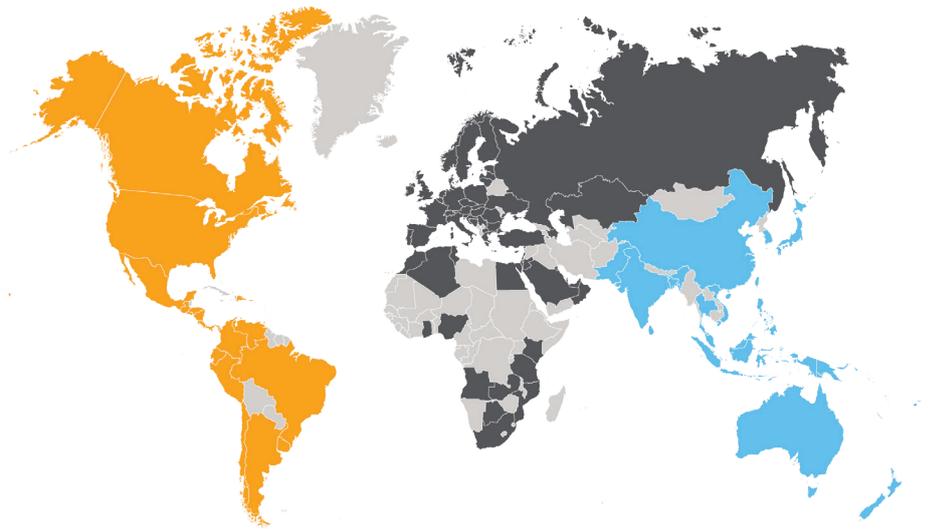
Cyprus
Czech Republic
Denmark
Egypt
Estonia
Finland
France
Germany
Ghana
Greece
Guernsey
Hungary
Ireland
Israel
Italy
Jersey
Jordan
Kazakhstan
Kenya
Kuwait
Latvia
Lebanon
Liechtenstein
Lithuania
Luxembourg
Macedonia
Malta
Mauritius
Monaco
Morocco
Mozambique
Netherlands
Nigeria
Norway
Oman
Poland
Portugal
Qatar

Romania
Russia
Saudi Arabia
Serbia
Slovakia
Slovenia
South Africa
Spain
Sweden
Switzerland
Tanzania
Tunisia
Turkey
UAE
United Kingdom
Ukraine
Zambia

Asia Pacific

Australia
Bangladesh
China
Fiji
Guam
Hong Kong
India
Indonesia
Japan
Korea
Macau
Malaysia
Maldives
New Zealand
Pakistan

Papua New Guinea
Philippines
Samoa
Singapore
Sri Lanka
Taiwan
Thailand
Tonga
Vietnam



About ADP (NASDAQ: ADP)

Powerful technology plus a human touch. Companies of all types and sizes around the world rely on ADP's cloud software and expert insights to help unlock the potential of their people. HR. Talent. Benefits. Payroll. Compliance. Working together to build a better workforce. For more information, visit ADP.com.

To learn more about how ADP Global Business Solutions can help your company optimize global payroll, visit <http://www.adp.com/solutions/multinational-business>