

# Navigating the Federal & Provincial Government COVID-19 Updates

As Canada continues to respond to the COVID-19 pandemic new programs and support measures are being announced daily, below find a list of helpful resources and links to help you learn more.

# FEDERAL

- Government of Canada COVID-19 Update.
- Government of Canada New Canada Emergency Response Benefit
- Government of Canada Employees' Entitlements and Leaves of Absence
- Public Health Agency Canada
- Canadian Institutes of Health Research
- Employment and Social Development Canada
- Responding to the risk of coronavirus (COVID-19) in federally regulated workplaces
- Resources for Canadian Businesses
- OPC Canada Privacy and the COVID-19 Outbreak

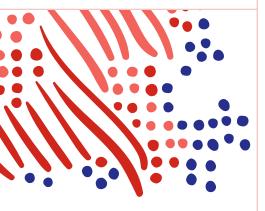
# BRITISH COLUMBIA

- BC Government COVID-19 Provincial Support and Information
- Health Link BC
- WorkSafe BC
- BC Information and Privacy Commissioner's statement on COVID-19
- OIPC BC Decision of the Commissioner Extension of Time for Public Bodies to Respond to Access Request
- OIPC BC website

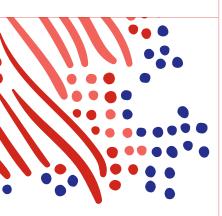
# ALBERTA

- Government of Alberta
- Daily Live updates (3:30 or 4:30 pm)
- Alberta Health Services
- OIPC AB Privacy in a Pandemic
- OIPC AB website





Emergency measures related to COVID-19 are affecting many aspects of employment and economic life in Canada. The provinces and territories are also likely to be announcing COVID-19-related changes to workplace laws if they have not done so already. **Employers should** continue to monitor their local laws and regulations





### SASKATCHEWAN

- Saskatchewan Government
- WCB Saskatchewan
- Saskatchewan Labour Changes
- Sasktachewan Financial Support Updates
- Download Bill 207
- OIPC SK Statement from the Office of the Information and Privacy Commissioner of Saskatchewan on COVID-19

# MANITOBA

- Government of Manitoba Department of Health, Seniors and Active Living Health Links-Info Santé at 204-788-8200 or 1-888-3159257 (toll-free)
   Government of Manitoba – Labour & Regulatory Services – Workplace Health
- SAFE Work Manitoba
- Manitoba Human Rights Commission
- Manitoba Courts Provincial, Queen's Bench, Court of Appeal
- Manitoba Labour Board
- Workers Compensation Board of Manitoba

# ONTARIO

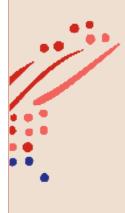
- Public Health Information: provincial public-health-related information can be accessed HERE.
- Employers operating in the City of Toronto should also consult the City's COVID-19related information, accessible <u>HERE</u>, which includes information about the City's declaration of municipal emergency.
- Employment Standards: The Ministry of Labour has yet to update the Employment Standards Act Policy and Interpretation Manual to account for the recent amendments to Ontario's declared emergency and infectious disease emergency leaves. However, the consolidated Employment Standards Act, 2000 has now been updated and can be accessed HERE
- List of Essential Workplaces: Ontario has recently ordered the mandatory closure of all non-essential workplaces effective as of Tuesday, March 24th at 11:59 p.m. For the purposes of this order, businesses include any for-profit, non-profit or other entity providing the goods and services described herein. This does not preclude the provision of work and services by entities not on this list either online, by telephone or by mail/delivery. Teleworking and online commerce are permitted at all times for all businesses. A list of essential workplaces can be accessed HERE.
- Labour Information: No updated COVID-19-related labour relations information is available on the Ministry of Labour's website at this time. The Ontario Labour Relations Board has made adjustments to some of its processes in response to COVID-19.
   Information about these changes can be accessed <u>HERE</u>. Please note that this list may be subject to change.

# (ONTARIO CONT'D)

- Occupational Health and Safety: At this time, the Ontario Ministry of Labour has yet to post
  any guidance specifically related to COVID-19, other than a link to the public health resources
  included above.
- Workplace Safety and Insurance Board: The WSIB has posted COVID-19-related information HERE.
- Human Rights: The Ontario Human Rights Commission's policy statement regarding the COVID-19 pandemic can be accessed <u>HERE</u>.
- The Human Rights Tribunal of Ontario has indicated that it will postpone in-person hearings and reschedule to a later date. Where feasible, alternative hearing options such as written and telephone hearings will be considered to minimize disruption to hearings across the organization. Additional information may be accessed HERE.
- Privacy Issues: The Information and Privacy Commissioner of Ontario has issued a brief statement relating to the impact of COVID-19, which includes tips for working from home. The statement can be accessed HERE.
- Orders that have been issued under the Emergency Management and Civil Protection Act can
  be found by visiting the Emergency Management and Civil Protection Act online and selecting
  the "Regulations Under This Act" tab. Please review these regulations for orders relating to
  work deployment measures in long-term care homes, deployment and staffing by health service
  providers, and the recent closures of schools, child care centres and other venues.
- Courts and Limitation Periods: Employment matters being litigated in the Ontario Superior Court of Justice may be subject to suspensions or procedural modifications. Limitation periods have also been suspended A list of updated notices to the profession and a copy of the Order suspending limitation periods may be accessed HERE.

# QUEBEC

- Declaration of State of Emergency and its renewal
- Minimization of all non-priority services and activities
- Measures taken by the government of Quebec/Work schedules and absences
- Q&A of the CNESST on Occupational Health and Safety, Labour Standards and Compensation
- Impact of COVID-19 on the Administrative Labour Board
- <u>Temporary Aid for Workers Program</u> (for people who are not eligible for other government programs or Employment Insurance, but who are in self-isolation according to the eligibility requirements set by the Quebec government)
- Concerted temporary action for business
- CAI's COVID-19 Policy
- CAI du Québec COVID-19 : Demandes d'accès, de rectification et recours à la Commission d'accès à <u>l'information</u>







# NOVA SCOTIA

• Government of Nova Scotia COVID-19 Udate

# NEW BRUNSWICK

- Declaration of State of Emergency
- Employment Standards Layoff Clarification
- What employers need to know
- News & Events: Personal PPE
- Managing Anxiety During Covid-19
- Worksafe's statement on deferred premiums
- CFIB's relief measures for NB

# PRINCE EDWARD ISLAND

- PEI Government General COVID-19 resource page
- PEI Government List of essential and non-essential services
- PEI Government Emergency Working Capital Financing for Small Businesses
- PEI Government Emergency Relief Worker Assistance Program
- PEI Government Emergency Income Relief for the Self-Employed
- PEI Government Employers: COVID-19 Frequently Asked Questions
- PEI Human Rights Commission closed to public until further notice
- Court filings and appearances are subject to evolving requirements, details and practice memorandums

# NEWFOUNDLAND

- Newfoundland Government Update
- Workplace NL
- OIPC NFLD Operation of the OIPC During COVID-19 Pandemic

# NORTHWEST TERRITORIES

- Northwest Territories Government
- Workers Safety & Compensation Commission NT & Nunavat

# YUKON

- Yukon Government
- WCB Yukon

