



Upgrading to ADP Workforce Now®: Compare & contrast to your current solution

ADP Workforce Now is the technology-driven human capital management (HCM) solution that helps organizations find, grow and keep great people. This flexible and scalable solution provides industry-leading HR functionality that helps to remove obstacles and transform how great work gets done. And with easy-to-add modules, it's designed to grow with you as your needs evolve while connecting a global workforce that's increasingly mobile and always on the go.

Discover the features and benefits of ADP Workforce Now compared to your current solution.

Product Feature Comparison – Pay@Work versus ADP Workforce Now

Feature	Pay@Work	ADP Workforce Now
Mobile	✗	✓
Single sign-on (SSO)	✗	✓
Employee and Manager self service	✗	✓
Net-to-gross (gross up)	✗	✓
Cloud-based (accessible anytime, anywhere)	✓	✓
Payroll dashboard	✗	✓
Retro pay	✗	✓
Effective dating	✗	✓
Prorate pay on new hire	✗	✓
Real time preview export for self-serve register (PDF, xls)	✗	✓
Built-in reporting engine	Requires additional feature - financial report writing	✓
Deposits per employee	2	500
Employee picture	✗	✓
On-site cheque printing	✗	✓
One location to access digital employee pay statement and tax form	✗	✓
Payroll output report housed in the application	✗ - Requires ROI software (additional login)	✓
Number of earnings and deductions	Limited	Unlimited
Pension payrolls	✓ (requires a separate company code)	✓
Record of Employment options	Paper or ROE Direct Filing	Paper and Web ROE, and ROE Direct Filing
Requires digital certificate	✓	No

Don't miss out on these great features – contact your ADP representative today to learn more or to get started with ADP Workforce Now.