



Affordable Care Act (ACA) Penalty Estimator

- ✓ Understand what may trigger penalties
- ✓ Learn how to proactively avoid penalties
- ✓ Get a customized Employer's Potential Penalties Impact report

Calculate Now

Enter your estimated number of 2023 ACA
Full-Time Employees, then calculate:

(Whole number 500 or greater, no symbols or commas)

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SUBMIT

By clicking Submit, you acknowledge you have read our [Privacy Statement](#), agree to our [Terms of Use](#), and consent to an ADP representative contacting you about your HR needs.

COMPANIES MAY BE PENALIZED FOR...

Not Offering Coverage to Full-Time Employees (FTEs) & Dependents

Not Offering Affordable Coverage that Provides Minimum Value

Not Offering Minimum Essential Health Benefits

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Not Offering Coverage to Rehires

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*The dollar amount of the ACA penalties is just an estimate. The amount can vary based upon the information provided, and ADP makes no representations or warranties regarding the calculations provided or whether or not penalties will be assessed. Nothing contained herein amounts to tax or legal advice. Readers are encouraged to consult with their tax and legal professionals.

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